



WORSHIP TEAM PHILOSOPHY

Worship is not an event that happens at church, a warm up for the sermon, or simply singing; it's a lifestyle.

When we define worship as giving God our time, attention, and affection; there isn't any area of life that's not involved. It's all worship! Playing with our kids, encouraging a friend, work, reading the Word, loving God and one another, and, "yes", gathering with other believers to sing. When our hearts are continually connected to God's, the worship never stops.

Jesus said the Father is seeking worshipers, but He is seeking a certain kind of worshiper – those who will worship both in spirit and truth. We worship in spirit through our communication and relationship with Him. We worship in truth as we authentically reflect who He is in us to others. Our goal then is to have a constant awareness and demonstration of His omnipresence in our lives. In everything we do and say, in our relationships and our tasks, as well as our Sunday gatherings. This is the foundation upon which the praise and worship ministry at Compelled Church is built.

OUR VALUES

Our values are what drive us, they are what keep us aligned, they are what keep us true to who we believe God has called us to be. We hold strong to these values and want to represent and protect them in all we do.

We value being:

Joyful – Our circumstance will not deem our countenance; we choose joy in all situations.

Servants – We will lift others higher in hopes they will see farther. Our only competition will be to out serve the person next to us.

Community – The closer the community, the greater the worship. We are many growing together, becoming like the One we worship.

Authentic - Being real is more important than being great. We will set the tone for unhindered passionate worship from the heart.

Teachable – We will be learners; we want to be better tomorrow than we are today. We will never be above an opportunity to grow.

Humble – We must decrease, He must increase. Our pursuit is not accolades and fame, but to bring greater honor and glory to HIS name.

Honoring – It's about honor, not perfection. We will do our best to be our best. Our success will not be based on other's achievements, but our own potential.

THE WORSHIPER

● **Leading worship is a high calling.**

Every believer is called to be a worshiper, but when a worshiper leads others (into God's presence), there is amazing responsibility. We must take our calling serious as we stand before the congregation and encourage worship in the hearts of believers. It is an honor and privilege to lead others to Him.

● **Our first responsibility is to minister to the Lord.**

Jesus is the center of attention at all CC gatherings. Without the Lord as our primary focus, we become ritualistic and social. We are passionate about the promise we receive in John 12:32, "If I be lifted up from the earth, I will draw all men unto me."

● **God invades us when we worship.**

Worship is not a monologue. It's not telling God what we think of Him, or giving Him a laundry list of what we want from Him. Praise and worship begins a spiritual dialogue during which He breathes His life into our hearts and minds and forms us to His image. As we engage in this wonderful conversation, the Lord speaks to us and reveals His heart to us, which leads to conviction, revelation and awe.

- **We are musical “servants”.**

Jesus said, “the Son of Man did not come to be served, but serve, and to give His life as a ransom for many” (Matt. 20:28, Mark 10:45). In the musician’s world, it can be easy to get sidetracked and concentrate on performance, gifting, or recognition. However, our attitude should be the same as that of Christ Jesus who laid down His rights, His reputation, His preferences and took on the nature of a servant to all mankind. As musical servants to the body of believers, we must give up our rights, our agendas and our preferences so we can concentrate on what the Lord’s purposes are for us. We don’t sing and play our instruments to be served and seen, but to serve and give our lives to others.

- **Our worship should be uninhibited.**

Just as communion is a representation of Christ’s blood and body, and water baptism is a symbol of identification with Christ’s death, burial and resurrection, so our physical actions in praise and worship are a demonstration of our hearts surrendering to God. When we praise the Lord with clapping, singing, shouting, dancing, lifting our hands, kneeling, bowing, and standing, we force our bodies to submit to what our spirits already know: God is absolutely worthy of our praise! We make our flesh servant to our spirit. These physical manifestations of praise are the gateway for releasing our spirits to worship God. When we do this, we truly fulfill the command to love God with all our heart, mind, soul, and strength.

- **We understand and embrace humility.**

Our focus in worship should never be ourselves, and yet many times we become the central issue during worship. Pride is in direct contrast to what worship is all about. We must take our eyes off of ourselves and fix them upon the true object of our worship – Jesus. Pride cuts both ways, it can keep us from entering in because of embarrassment, as well as arrogance. Everything in worship is about the humbling of ourselves and exaltation of Christ.

- **We don’t confuse what we do with who we are.**

When we separate what we do from who we are, then we can compelled church | 3

allow others to speak into our lives, to give us direction, to critique our talents, to instruct us and make us better at what we do. We must live in the understanding that we are not defined by our worst or greatest moments in life. They do shape us and grow us, but we are defined by Christ and Christ alone.

THE WORSHIP TEAM

- **Leading worship requires both heart and skill.**

God is primarily concerned with two issues regarding leading worship: heart and skill. Clean hearts and pure motivations are essential to fulfill God’s calling for worship leaders. Worship is a heart connection with God that relies upon the transparency and vulnerability of our hearts when we come to Him. This is important for leaders to understand, because our primary responsibility is to model this openness of heart as we stand before the Body of believers.

With the privilege of leading worship comes the responsibility to develop our craft, however, we must keep the motivation pure. Excellent music on its own will not do anything eternal for souls, but meeting with Jesus changes us every time. Therefore, excellence is only useful in our music for one reason: to provide an atmosphere for people to enter into God’s presence, free from distractions. Great music under the inspiration of the Holy Spirit is an unparalleled combination to lead people into His presence.

- **Everyone on the team is a worship leader.**

When we aspire to lead worship, we have to remember that we are doing just that – leading! The singers are not the background for the leader. The band does not just accompany the person in front. We don’t have back-up singers, we are all worship leaders. This means we worship. It means we sing with a purpose because we have a responsibility as leaders to be prepared, both musically and spiritually. When we stand before the congregation, we are the instruments of the Holy Spirit to inspire, motivate and encourage hearts to enter into worship. Each of us must embrace the idea that we are accountable to the Lord for this ministry, and that causes us to be leaders who are motivated, instead of just participants standing on the stage.

● **Healthy relationships are essential.**

The praise and worship ministry is both outward and inward in its focus. Our primary responsibility is to worship the Lord and lead others into His presence. At the same time, we must invest in one another and develop relationally so we can become a healthy, vibrant body of believers. We are a family at CC and we treat each other as such. Singing with a bunch of people you don't know is never as powerful or dynamic as when you've developed a bond of relationships and experiences – it's not as much fun either.

Our effectiveness in leading worship is genuinely increased when we are surrounded by people we know, love and trust. When we're connected to each other, we play better, we sing better and we minister with more confidence and authority. After all, relationships are what we're all about loving God and loving people.

● **We believe in the TEAM mentality.**

It is great leading worship with the team. Who would want to do it by themselves? Understanding team dynamics is essential for music ministry. The team mentality requires everyone to give up their rights as individuals – for the good of the whole. We surrender ourselves to bigger goals and objectives, and because we are teammates, we each fulfill our different roles, allowing God to use us as “one”. Our numbers provide strength, both physically and spiritually. Of course, this means that we have no tolerance for “hot shots” or “prima donnas”. Each of us serves the other in humility, and together we accomplish more than we ever could on our own. When we flow together in unity, we get stronger anointing, greater power and most importantly, God's blessing.

OPPORTUNITIES TO SERVE:

We are one church meeting in two locations. From time to time, we have needs for positions to be filled at both locations. If you are willing to serve at Bedford and Holland, you can indicate this on your online application.

● **Worship Team:**

Help to facilitate worship ministry through playing an instrument or providing vocals during our weekend gatherings.

● **Media team:**

Responsible for the weekend display of song lyrics, video elements, and sermons slides.

● **Sound Tech:**

Responsible for the sound board, which includes mixing the band, as well as sound for video elements.

● **Camera Director: (Bedford Location Only)**

Responsible for operating the Tri-caster which is the computer that controls our camera feed for the live stream. This feed is providing the gathering for both Men and Women at the Monroe County Jail as well as to many that are unable to attend the gathering that weekend.

● **Camera Operator: (Bedford Location Only)**

Responsible for operating a camera during one the gathering times.

WORSHIP TEAM GUIDELINES

● **Rehearsals:**

We start out rehearsal with a devotional and prayer together as a team; we view this as the most important thing we do. Because your time is valuable, promptness is important. Being on time will allow us to work through our list without feeling rushed or hindered creatively. In the event you are not able to attend Rehearsal, we will reschedule you for a different time to serve. This is not meant to be a disciplinary action; it is simply difficult to be prepared as a team when we miss those practices.

● **Ministry Times & Schedules:**

Vocalists

Bedford Location

Saturday Rehearsal 3:45pm

Sunday Sound check 8:30am

Holland Location

Sunday Rehearsal 9:30am

Band & Sound Person

Bedford Location

Saturday Rehearsal 4:15pm

Sunday Sound check 8:30am

*Band & Sound are scheduled for all three gatherings

Holland Location

Sunday Rehearsal 9:30am

Media/Camera Director/Camera Operator

Bedford Location

Saturday 5:45pm

Sunday 8:45am

*Media Volunteers are scheduled for all three gatherings

Holland Location

10:45am

Scheduling

Planning Center Online (PCO) is the program we use for scheduling at Compelled Church. It is a web-based program that allows you to view your schedule, view and practice the setlist, and block out dates for which you are unavailable to serve. Please see the attached sheet for more details. This is a mandatory step for you to participate on the worship team. PCO is our main source of communication so it is important that you commit to understanding and using this program. If you do not have the ability to access planning center, or do not gain the understanding of how to use it, you will not be able to be prepared for the weekend gatherings.

Weekend prep

We post the worship sets two weeks in advance to give you plenty of opportunity to review and practice the music for the weekend you are scheduled. This will all be done through Planning Center and you will receive an email notice letting you know when it is posted for you to review.

Our approach to practice

We see a huge difference in practice times and rehearsal times. Practice is the hard work you commit to putting in during the week on your own. Rehearsal is when we all show up together as a team and then figure out how it all fits together. Saturday at 4pm (Bedford) or Sunday at 9:30am (Holland) is for rehearsal,

not practice. If we show up to rehearsal without practicing, we will waste a lot of time learning the music. I can't stress enough the importance for you to commit to the practice time during the week.

Practice expectation

We expect you to practice 1-2hrs a week prior to your scheduled weekend. If you do not commit to this, it will affect everyone on the team when we show up for rehearsal. It is extremely important to be prepared when you show up for rehearsal.

● Appearance:

We do not have a fixed dress code. It is important to remember we are in front of a lot of people as well as on the internet, so we want our dress to represent us well.

As the worship team, we are here to facilitate worship that is completely focused on Jesus, we do not want to draw any attention to ourselves. As you choose your clothing, here are some things to think about:

- Clothes should not fit too tight or too form fitting.
- You will be on a raised platform, so your skirt must be knee length or longer.
- Our cameras are located in the loft so our angle is from above; make sure your blouse is not cut too low.

While on stage, we are a representation of Christ as well as Compelled church. Here are a few things we don't wear:

- Shorts
- Tank tops/Sleeveless shirts (Men)
- Hats
- Sunglasses
- Leggings as pants (they may be worn with a skirt/dress)

● Attendance

We understand that at times life can be quite surprising. We will be sensitive to life's unexpected curveballs. We ask that if you are going to be late or unable to make your scheduled ministry time, contact us so we can make the necessary adjustments. If tardiness or cancellations are consistent, you and

I will need to evaluate your effectiveness and involvement on the team.

JOINING THE TEAM

Step 1 - Submit the application

You can fill out the worship team application online at www.compelled.church. Click on Stay Connected/Our Ministries/Worship Ministry, and then click the link to the application. Once you have submitted your application, we will send an email helping you take the next step in the process.

Step 2 - Submit Demos

We ask that you submit two demos for review. You can do this on your phone, ipod, ipad, or computer. Please don't worry about video quality, we are simply looking to hear your voice or skill level on your instrument.

Record yourself singing or playing the required music listed below, then you may pick a song of your choice to submit as well.

Vocals – Sing through the song “Great are You Lord” acapella (no accompaniment) and then sing a verse and a chorus of one worship song of your choice.

Strings – Play the song “Great are You Lord,” and then one song of your choice.

Acoustic guitar, Electric Guitar, Drums, Piano & Bass – Play the song “Great Things,” and then one song of your choice.

*(if you do not have a drum set available to you please contact us and we will set up a time for you to play through these songs at the church)

Upon submission, we have a review team that will view your demo and contact you through email letting you know what your next step would be. You should be contacted within a week of your submission.

STEP 3 - Attend a Practice

If you are invited to continue the process, we will schedule a time for you to attend one of our practices. It is very important that you see and understand our relational culture at compelled; it is the glue that keeps us united in purpose.

STEP 4 - Schedule

After attending a practice, we will schedule you for weekend ministry.

- When offered, attend a scheduled worship training. These events are held periodically throughout the year. They cover leadership principles, heart of worship training, as well as new music.

- While you do not have to be a Covenant Partner to join the team, please make plans to attend the Next Step class.

CONTACT

Thank you for your interest in joining the Worship Team! If you have any questions, please feel free to contact us:

Pastor Rick Flood

rflood@compelledchurch.tv
734.850.0051

Aly Reed (Assistant to Pastor Rick)

areed@compelledchurch.tv
734.850.0051

Curtis Klotz, Holland Location Worship Leader

curtis.klotz@gmail.com
419.714.9097



Compelled Church
www.compelled.church